

December 26, 2013

Mr. Jason R. Kiser
Custom Concrete
17241 Foundation Parkway
Westfield, IN 46074

Re: Prologis – Subaru Office/Distribution Facility
Lebanon, IN

Dear Jason,

Custom Concrete has recently completed their part of the 715,000 SF Subaru Office/Distribution facility located in Lebanon, Indiana, so I thought I would take a few minutes to congratulate you and your company on a job well done!

This was a very large project, and I felt like we took some risk in hiring Custom Concrete simply because of the unknown of not having done a project together. Custom's scope of work included perimeter footings, interior column pads, building slab on grade (prep, placement & finish), exterior concrete pavement, drive-in ramps and sidewalks. Of particular note was the requirement of the slab to achieve a Ff = 60 / FI = 40. Not only did Custom Concrete achieve that spec but exceeded it with an overall average of Ff = 80 / FI = 54.3 !

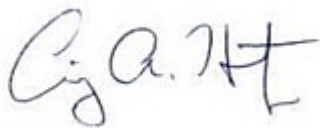
You and I had several conversations prior to awarding the project to Custom Concrete regarding safety, critical milestone dates for footings, column pads, gravel placement and slab placement. It was a pleasant surprise to find that safety was a non-issue, all our milestone dates were met and the rather tight tolerance on slab flatness were exceeded. Instead of Custom Concrete being a risky hire they turned out to be one of the strongest members of our construction team!

The Custom Concrete team of Jason Kiser as project manager and Casey Harvey as site superintendent was diligent and accountable through the entire project. Diligently attending every project meeting, always being accessible, and persevering through some rather harsh weather conditions as winter made an early appearance in late October and early November.

This letter contains a lot of kind, but true statements ... but the single biggest "kudos" I can give is to simply say I look forward to another opportunity of working with you, Casey and Custom Concrete in the very near future!

Congratulations on a job well done!

Sincerely Yours,
GORDIAN DESIGN & CONSTRUCTION



Craig A. Hetzer
Senior Project Manager